

Sustainability Policy



STRACON provides mining services, executes construction projects and performs civil works with high standards in all its processes based on the leadership and commitment of our management.

For the above reasons, we have established the seven (7) pillars of sustainability that guide our operations with the ultimate goal of building trust with our internal and external stakeholders, and transcend as an organization. Our pillars, which are the fundamental basis of our corporate sustainability strategy, are aimed of achieving a balanced and constant generation of value for our shareholders, the integral wellbeing of our employees, constructive relations with our communities, good corporate governance and care for our environment.



1. **We do the right thing:** our management is based on the principles of good corporate governance, transparency, anti-corruption and anti-bribery practices, honesty, fair competition and integrity, the latter being a fundamental value in our company



2. **We develop people:** we permanently generate a positive impact on our employees and subcontractors through an inclusive work environment that encourages good job performance, equal conditions, non-discrimination and a balance between family and professional life.



3. **Operational excellence:** our culture is based on continuous improvement, flexibility, innovation, quality and productivity, which translates into efficient and high quality services for our clients.



4. **We take care of people:** we provide the conditions to create a safe and healthy work environment, comprehensively managing risks and controls in our operations, so that our employees, subcontractors and visitors return home safe and sound.



5. **We care for the environment:** we contribute to the care of the environment, applying sustainable practices that prevent negative impacts on the environment where we operate. We are demanding in complying with the laws and we continually challenge ourselves to exceed established standards.



6. **Good relationships and transparent dialogue:** we build trust with all our stakeholders through effective, open and transparent dialogue and a close relationship that allows us to understand and align their expectations, monitor them, prioritize them and satisfy them in a sustainable manner.



7. **We generate wellbeing in society:** aware of our role as a source of employment and development, we contribute to the sustainable and responsible growth of the communities around which we operate, we generate capabilities that allow us to improve employability skills, we develop our value chain and we show solidarity with those who need it most.

The Sustainability Policy extends to all operations in the countries where we operate and each pillar established is present in the relationship with each of our internal and external stakeholders. STRACON is firmly committed to promoting actions that reinforce this Sustainability Policy and continuously improve sustainability performance.

John Tamayo Ortega
**Executive Vice President &
Country Manager Peru**



Lima

Av. Santo Toribio 143 Ofc. 401
San Isidro, Lima 27
Peru
T. (511) 208-0230

Santiago

Reyes Lavalle 3340 Ofc. 501
Piso 5, Las Condes
Chile

Toronto

Royal Bank Plaza, South Tower Suite 2301
200 Bay Street M5J2J1
Canada

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