

Fatigue Management Policy



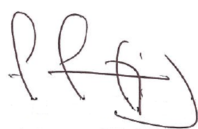
STRACON aims to achieve and maintain a high level of Occupational Health and Safety for all its personnel, contractors and visitors. In that sense, we consider fatigue as a high-risk physiological condition that requires a high level of control and management.

To achieve these objectives, STRACON commits to:

- Encouraging and respecting the “Right to Say NO” of STRACON personnel and contractors when their physical and mental condition is affected by fatigue.
- Promoting respect for schedules and work shifts, as well as the rest periods of STRACON personnel and contractors.
- Promoting the well-being of personnel by fostering healthy lifestyles and caring for their mental health.
- Providing habitability conditions that comply with current regulations and establishing and ensuring compliance with camp coexistence rules to ensure proper rest.
- Periodically training and sensitizing STRACON personnel and contractors about the risks, prevention, and control associated with fatigue.
- Promoting the use of technology for the prevention, detection, and control of fatigue.
- Promoting the reporting and investigation of incidents associated with fatigue and establishing preventive and/or corrective actions to avoid recurrence.
- Continuously improving our fatigue management controls and performance.
- Complying with applicable legal standards and other requirements related to fatigue management .

All personnel working for and on behalf of STRACON play an important role in achieving these commitments by:

- Holding themselves accountable for promoting and implementing fatigue management programs and initiatives.
- Complying with this Fatigue Management Policy.



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