

Integrated Management System Policy



STRACON is a company that provides construction services, civil projects, and mining operations with high standards of safety, occupational health, environment, and quality in all its processes, offering greater profitability to its clients.

To achieve this, and aware of its role with workers, communities, and other stakeholders, STRACON, through its Integrated Management System, undertakes the following commitments:



1. Providing conditions to create a safe and healthy work environment through risk management and prevention of incidents, injuries, health impairment, and/or illnesses in order to ensure the well-being of employees



2. Ensuring compliance with applicable requirements: legal (safety, occupational health, environment, and quality), contractual, and other requirements voluntarily assumed by STRACON



3. Implement mechanisms to eliminate hazards and reduce risks related to safety and health that may arise in the workplace.



4. Contribute to the rational use of natural resources, as well as to the mitigation of negative environmental impacts and/or the generation of positive impacts within the area of influence resulting from STRACON's activities, in a manner that supports climate change mitigation.

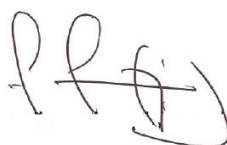


5. Carry out operations with a commitment to excellence in the safety and health of individuals, environmental stewardship, and service quality, with the aim of achieving customer satisfaction and meeting stakeholder requirements, while promoting continuous improvement across all activities and processes of the Integrated Management System.



6. Promoting the active participation and consultation of employees and their representatives in the Safety, Occupational Health, and Environment Management System, including training that provides them with the knowledge and information necessary to enhance their skills and performance in their assigned functions.

All STRACON workers, as well as subcontractors, suppliers, and visitors, must comply with this policy, which is disseminated at all levels of the organization and available to relevant stakeholders, ensuring their awareness, understanding, and application.



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