

Integrated Management System Policy



STRACON provides construction services, civil projects, and mining operations with high standards of safety, occupational health, environment, and quality in all its processes, offering greater profitability to its clients.

To achieve this, and aware of its role with workers, communities, and other stakeholders, STRACON, through its Integrated Management System, undertakes the following commitments:



1. Providing conditions to create a safe and healthy work environment through risk management and prevention of incidents, injuries, health impairment, and/or illnesses in order to ensure the well-being of employees.



2. Ensuring compliance with applicable requirements: legal (safety, occupational health, environment, and quality), contractual, and other requirements voluntarily assumed by STRACON.



3. Implementing mechanisms to eliminate hazards and reduce risks related to safety and health; contribute to the rational use of natural resources, as well as mitigate negative environmental impacts and/or generate positive impacts in the influence area that may result from STRACON's activities.

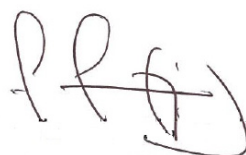


4. Performing operations with an excellent focus on the safety and health of people, care for the environment, and quality of services, in order to achieve customer satisfaction and stakeholder requirements, promoting continuous improvement in all activities and processes of the Integrated Management System.



5. Promoting the active participation and consultation of employees and their representatives in the Safety, Occupational Health, and Environment Management System, including training that provides them with the knowledge and information necessary to enhance their skills and performance in their assigned functions.

All STRACON workers, as well as subcontractors, suppliers, and visitors, must comply with this policy, which is disseminated at all levels of the organization and available to relevant stakeholders, ensuring their awareness, understanding, and application.



John Tamayo Ortega
**Executive Vice President
& Country Manager -
Peru**



Lima

Av. Santo Toribio 143 Ofc. 401
San Isidro, Lima 27
Peru
t. (511) 208-0230

Santiago

Reyes Lavalle 3340 Ofc. 501
Piso 5, Las Condes
Chile

Toronto

Royal Bank Plaza, South Tower Suite 2301
200 Bay Street M5J2J1
Canada

ST.AG.PO.007**Version: 00****Date: 01/04/2024**