

Compliance Policy



STRACON has developed this Compliance Policy in order to establish the necessary commitments for the proper implementation of a Corporate Compliance System in line with the operations and business activities it carries out.

This Policy serves as the applicable framework for all personnel in the Corporate Office and projects, as well as for subsidiary and/or related companies, strategic partners, and suppliers of STRACON to the extent applicable to them.

To comply with this policy, STRACON commits to:



1. Practice an ethical and compliance culture at all times, led by the example and commitment of senior management. This will set the foundation for our conduct in the activities we carry out every day. In doing so, we will contribute to the sustainability and good reputation of our company.



2. Fully comply with our corporate values, the legal regulations governing our activities, the company's policies and procedures, contractual agreements, and commitments made. Failure to comply with the above will be considered a serious offense and disciplinary and corrective actions will be taken.

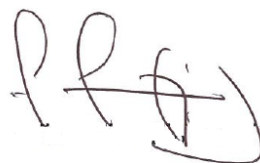


3. Maintain proper functioning of a Corporate Compliance System with a risk prevention approach, establishing processes that facilitate its proper implementation, continuous improvement, and effective monitoring within the organization.



4. Continuously disseminate the Corporate Compliance System among STRACON employees, as well as third parties who have any relationship with our company.

At STRACON, we value the commitment and integrity of all our employees, strategic partners, and suppliers in complying with this policy.



John Tamayo Ortega
**Executive Vice President
& Country Manager - Peru**



Lima

Av. Santo Toribio 143 Ofc. 401
San Isidro, Lima 27
Peru
T. (511) 208-0230

Santiago

Reyes Lavalle 3340 Ofc. 501
Piso 5, Las Condes
Chile

Toronto

Royal Bank Plaza, South Tower Suite 2301
200 Bay Street M5J2J1
Canada

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