

Social Responsibility Policy



STRACON aims to be the leading provider of integrated mining and construction services. It is a socially responsible organization focused on supporting its employees, clients, communities, and other stakeholders in a sustainable manner.

To comply with this policy, STRACON commits to:



1. Creating a wellness atmosphere for all its employees in a way that motivates good performance.



2. Recognizing its employees as the cornerstone of the Company's success.



3. Communicating its Social Responsibility Policy to all employees, community members, clients, subcontractors, consultants, and suppliers.



4. Raising awareness among all its employees, subcontractors, consultants, and suppliers to understand the needs and expectations of the communities in the project's influence area.



5. Aligning with the social commitments adopted by its clients, managing the resources required to support the execution of sustainable development programs for the community.

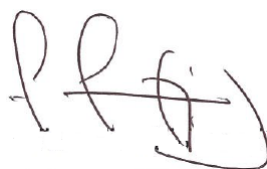


6. Employing and training members of the surrounding communities to enhance their skills and opportunities in the job market.



7. Respecting local customs and traditions, attending and participating in cultural and social activities of the communities in the project's influence area, involving its employees.

STRACON will ensure that its presence creates a positive impact towards its employees, clients, subcontractors, providers, communities and society as a whole.



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ST.AG.PO.001**Version: 00****Date: 01/04/2024**